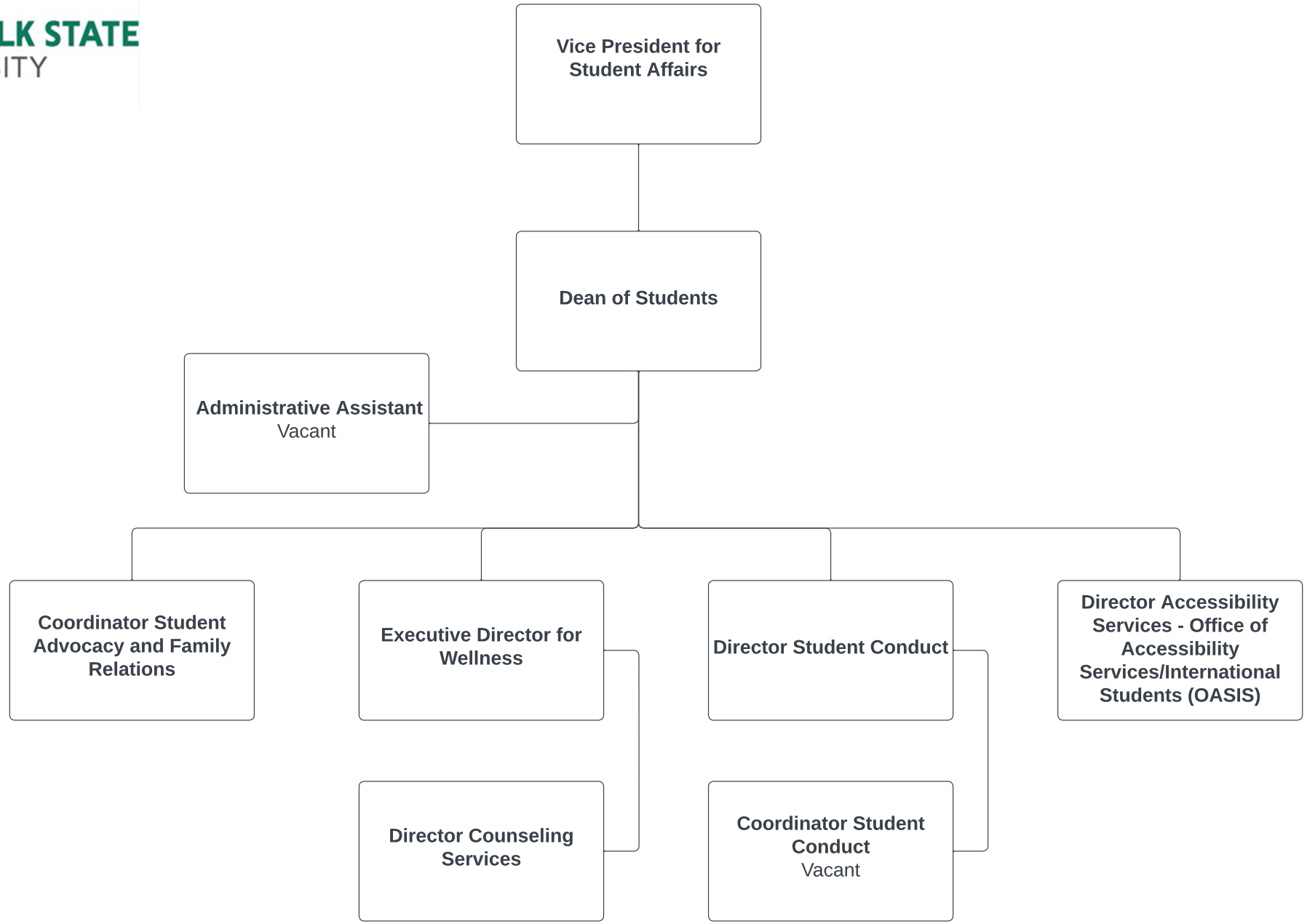NORFOLK STATE UNIVERSITY