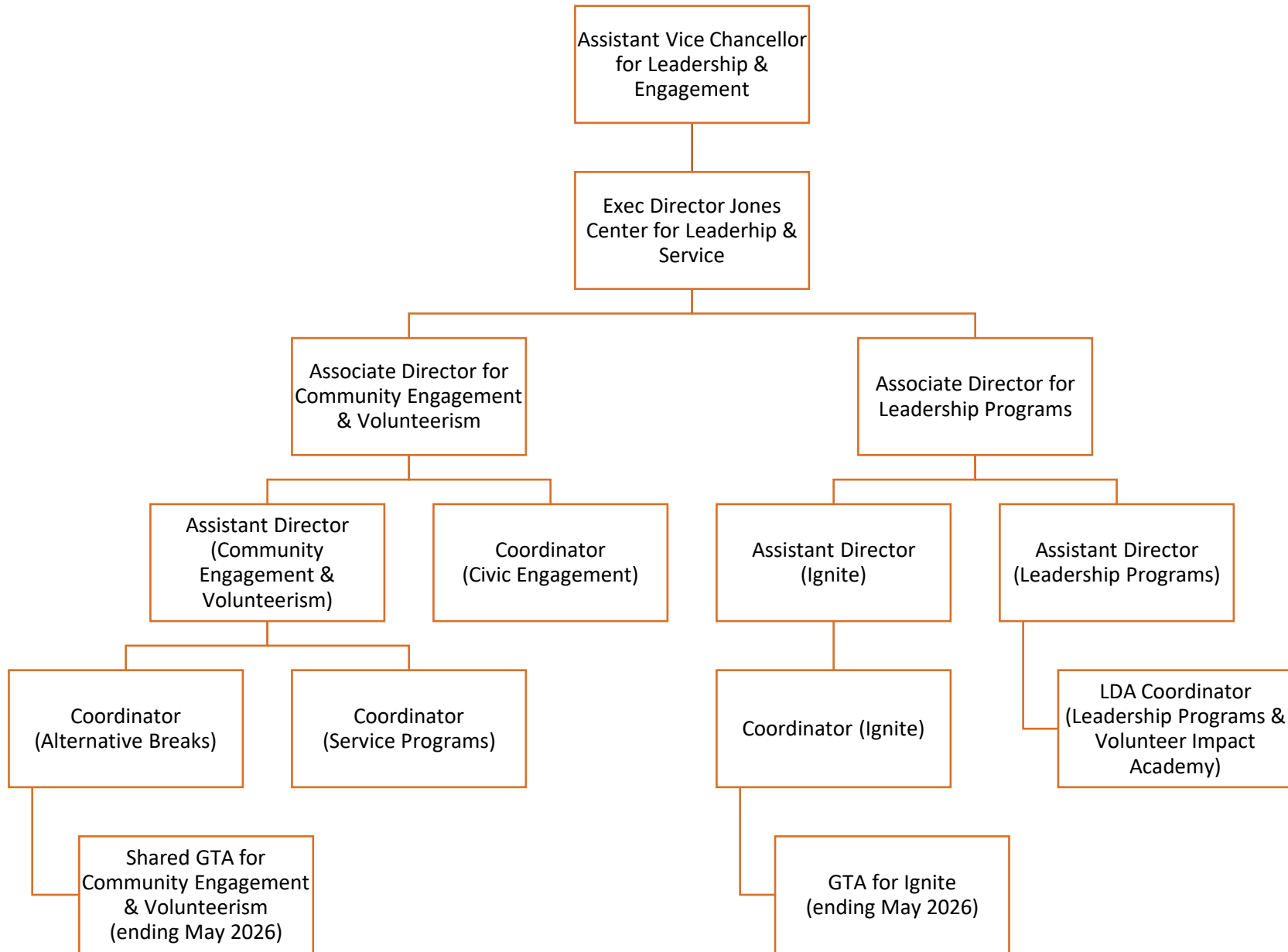


T JONES CENTER FOR LEADERSHIP & SERVICE



Effective March 1, 2026